

Research on the Characteristics and Innovation Path of Party Construction in Higher Vocational Colleges Based on the Cultivation of Innovative Ability

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Abstract: At Present, It Has Become the Key to the Survival and Development of Higher Vocational Colleges to Cultivate High-Quality Talents That Meet the Needs of the Society and Improve the Employment Competitiveness of Students. the Characteristics of Higher Vocational Education and Higher Vocational Students Put Forward New Requirements for the Party Building Work in Higher Vocational Colleges. It is Necessary to Strengthen and Improve the Party Building Work in Higher Vocational Colleges to Construct a New Mechanism and Innovate Working Methods Suitable for the Characteristics of Higher Vocational Education and Higher Vocational Students. Therefore, How to Carry out the Grass-Roots Party Building Work in Higher Vocational Colleges Has a Direct Impact on the Personnel Training Work in Higher Vocational Colleges and the Development of Higher Vocational and Technical Education. Based on the Cultivation of Innovative Ability, This Paper Starts with the Characteristics of the Party Building Work in Higher Vocational Colleges, and through Analyzing the Existing Problems in the Grass-Roots Party Building Work, Puts Forward Some Thoughts on the Grass-Roots Party Building Work in the Future.

1. Introduction

Higher Vocational Education is an Important Part of Chinese Higher Education System and an Important Position for Training Applied White Collar, Senior Blue Collar, Senior Technicians and Technicians. All Aspects and Links of the Work of Higher Vocational Colleges Must Adhere to the Socialist Direction of Running Schools, Fully Implement the Party's Educational Policy, and Adhere to Serving the Socialist Modernization [1]. High-Quality Applied Technical Personnel Should Be Developed in an All-Round Way, and Their Good Ideological and Political Quality is the Essential Primary Quality. Senior Applied Technical Personnel Are the Backbone of the Socialist Construction. Our Party's Cause Needs to Train Millions of Successors Loyal to the Party's Cause among Them. through the Training of Application-Oriented Professionals with All-Round Development in Morality, Intelligence and Physique, Which Are Suitable for the Requirements of Chinese Socialist Modernization Construction in the New Era and Have All-Round Quality and Comprehensive Professional Ability, the Purpose of Running Higher Vocational Colleges is Realized and Contributions Are Made to the Construction of Socialist Two Civilizations.

Innovation ability is the ability to use knowledge and theory to continuously provide new ideas, theories, methods and inventions with economic, social and ecological values in the fields of science, art, technology and various practical activities [2]. Higher education has entered a new period of overall improvement of quality and promotion of connotative development. Strengthening the education of innovation and entrepreneurship and cultivating the innovative ability of college students are of great practical significance for improving the overall national strength and better adapting to the process of globalization.

2. Problems Faced by Higher Vocational College Students in Party Construction

2.1 The Misunderstanding of Cognition Affects the Self-Improvement of Higher Vocational Students

It should be noted that many higher vocational students study hard after entering the school, require progress ideologically, and have clear goals in life. But at the same time, we should also clearly see that many higher vocational students have some misunderstanding in their thoughts, which leads to their unclear goals. Due to the different majors and departments each student studied, the party organizations in different departments in the developing world do not have the same standards. Different degrees of strictness and depth during the inspection will also result in inconsistent standards in certain inspection contents, which will easily dampen the enthusiasm of students to join the party [3]. As a result, many students in higher vocational colleges have unclear learning objectives, unclear what kind of talents they should be shaped into, or inferiority complex, or worry about their employment and development after graduation, etc. Contemporary young students have rich scientific and cultural knowledge and development potential. They are an important part of the country's human resources. They are pioneers of advanced productivity, disseminators of advanced culture and maintainers of social stability. However, in the actual development process, there are still many problems, which are shown as follows: students lack the identity of party building in apartment management; Lack of understanding of Party building among college students; Students' motivation to join the Party is impure and their understanding of Party spirit is not high. He did not have a deep understanding of the Party's history and basic principles and policies, lacked understanding of Marxism, and lacked confidence in socialism.

2.2 Special Training Cycle and Teaching Plan Arrangement Increase the Difficulty of Higher Vocational Students' Organizational Development

Based on the requirements of the development of vocational education and the urgent need for teachers to broaden their knowledge, update their knowledge and improve their teaching and scientific research ability and level, it is necessary to cultivate the innovative ability of teachers in higher vocational colleges. Due to the need of training applied technical talents, the teaching plan of practical training practice for higher vocational students is arranged for more time, while centralized practice is often arranged in enterprises with professional counterparts, and students have a long time not to study and live in school. The length of schooling in higher vocational colleges is generally only three years, and the period of training a student to join the Party takes about two years. Coupled with factors such as the early entry of students into the employment process, even if students develop smoothly in school, they will soon enter the society after joining the Party. Since the Ministry of Education has implemented a two-level management system for departments, departments have been mainly responsible for the daily education and management of students. All departments are responsible for organizing and implementing the work related to student activities, resulting in students and workers being involved in busy work. The responsibility for the Party building work of college students is unclear and imperfect, and a scientific and reasonable Party building management system for college apartments has not been formed. The school lacks the attention to the party construction of college students; The quality of teachers and students needs to be improved.

2.3 The Construction of the Party Construction Team in Higher Vocational Colleges Needs to Be Strengthened Urgently

The quality of personnel training is the life of higher vocational education and the core of its benefits. Party building must always take improving the quality of personnel training as its first priority and adhere to the principle of quality first. The history of higher vocational colleges is not long. Many higher vocational colleges are formed by merging the former technical secondary schools or technical secondary schools. Some of them are newly established in ordinary colleges. Although some of their party construction workers have long working experience, they do not have

sufficient grasp of the special group of higher vocational students, which is different from ordinary college students, technical secondary schools and secondary vocational students. At present, the concept of education and management for students in higher vocational colleges still emphasizes “nanny-style management”. The importance of student management is still lack of unified understanding among students and workers. The educational concept of “people-oriented, all-round education” has not been formed. The concept of “people-oriented, serving students” has not been well understood and established [5]. At present, the study of students in higher vocational colleges cannot fully meet the requirements of enterprises for labor force, and the combination of production and study can enable students to obtain real opportunities for production practice on campus, so as to train students' technical and job-related abilities. The shortage and defect of the party construction workers engaged in higher vocational students also affect the smooth development and effectiveness of the party construction work for higher vocational students.

3. Characteristics of Party Construction in Higher Vocational Colleges

3.1 It is Suitable for the Educational Thoughts and Positioning Requirements of Higher Vocational Colleges and Reflects the Vocational Education Nature

The nature of higher vocational education belongs to vocational education, which mainly trains skilled and applied talents. The training objectives should highlight the characteristics of vocational and professional [6]. As a vocational college, it must adhere to the socialist direction of running a school and serve the socialist modernization construction. It must be employment-oriented and serve the local economy. Party organizations in higher vocational colleges should establish correct political orientation, theoretical orientation and policy orientation, strengthen the awareness of Party building around the center of improving the quality of personnel training, strengthen the reform of system and mechanism in the spirit of reform and innovation, run higher vocational education satisfying the people, and promote the scientific development of schools. Setting up the concept of “student-oriented” is the basis for improving the quality of personnel training. The core of higher vocational education is personnel training. To improve the quality of personnel training, we must establish a student-oriented education concept. This is the basic point of the Party building work in higher vocational colleges and is also the focus of the Party building work. According to the requirements of the personnel training objectives of higher vocational colleges, the party building work in higher vocational colleges should specifically decompose the functions of the party building work from the connotation of high-quality skilled personnel training. Strengthening the education of “three views” and solving the ideological and practical problems of students will put the party building work of higher vocational students into practice. Only when the work is put into practice can Party building work be effective.

3.2 The School-Running Mode Suitable for Higher Vocational Colleges Shows Professionalism and Professionalism

The school-running ideology and training objectives of higher vocational colleges determine that the school-running mode of higher vocational colleges is different from that of ordinary undergraduate colleges. High-quality skilled talents should not only have good professional ethics, but also have professional theoretical knowledge, especially skilled and exquisite professional skills and practical ability. Absorbing outstanding members of them into the Party is an important part of the education work in colleges and universities. It is conducive to creating a political atmosphere that advocates, studies and strives to be advanced. Complete the fundamental task of training qualified builders and successors of the socialist cause. There are obvious differences between them and ordinary college students in the aspects of motivation, ideal of success, interpersonal communication and emotional control. According to the requirements of the Party's organizational development work, the development of Party members among college students must go through strict education, training and inspection processes. This requires careful arrangement of work as well as the guarantee of a longer period of education and inspection. Not only do they have the

qualities that ordinary college teachers should have, they must also have the qualities of double-qualified teachers. Professional teachers in higher vocational colleges can not only teach, but also carry out practical operations. They understand both theory and technology. This is the key to ensure the quality of running a school and is also the particularity of the construction of teaching staff in higher vocational colleges. The contradiction between the small number of people to be trained and the large number of activists to join the party is becoming increasingly obvious. sometimes, only a few regular party members are responsible for training dozens of activists to join the party at the same time.

3.3 Adapting to the Characteristics of Students in Higher Vocational Colleges, Improving Pertinence and Effectiveness

The students in higher vocational colleges are a special group. Most of them were admitted in the last batch of the college entrance examination. Their overall quality is not very high. The application for joining the Party often leads to improper motivation for joining the Party due to insufficient understanding of the Party, utilitarian motivation for joining the Party, impure Party spirit and other phenomena, which to a certain extent increase the difficulty of training and education [7]. The organizational development of higher vocational students is an important part of the party building work. Party organizations in higher vocational colleges should practice and explore organizational development mechanisms suitable for higher vocational education and higher vocational students and innovate working methods according to the particularity of shorter training period and longer internship time outside the school. As a matter of fact, there are many students in higher vocational colleges who are of high moral character, active and enterprising, have deep feelings for the Party, and urgently require to join the Party organization. We must have a highly unified understanding in ideology, and actively guide and train excellent students. The Party building work in higher vocational colleges should proceed from reality, be people-oriented, adapt to this special group, give students more choices and more room for growth, which is an important way to stimulate their innovative thinking and creativity [8], and is also conducive to improving the pertinence and effectiveness of Party building work.

4. Ideas and Measures for Strengthening and Innovating the Party Construction of Higher Vocational Students

4.1 To Strengthen the “Three Outlooks” Education and Improve the Self-Consciousness of Vocational Students

Scientific world outlook, outlook on life and values (referred to as “Three Outlooks”) are the core of a person's ideological and moral quality. Ideological and moral character is internalized into personality, and the ability and behavior are controlled through his personality, which provides goal orientation, power support and behavior regulation for individual practice. In order to improve the party's ruling ability, we must build the grass-roots party organization well. Establishing and perfecting the Party's grass-roots organizations is the basic work to ensure the normal operation of the college. To help higher vocational students to establish a scientific “three views” consciousness, to provide ideological and goal orientation, power support and behavior regulation for their own growth, adult and talent practice activities. We should help them overcome their shortcomings and give full play to their advantages in their daily study and life, so as to make their thoughts mature day by day and lay a solid foundation for the construction of the backbone of students. We should constantly innovate the learning form, start with deepening theoretical learning, adhere to the learning system of the central group of Party committees, strengthen the ideological and political construction of leading groups, and continuously improve the theoretical literacy and policy level of leading cadres. Through giving full play to the role of the link between party members and teachers in the teaching and research section, the pattern of harmonious coexistence and benign interaction in the whole school will be established, so that all party members and teaching and research staff will realize that only by vigorously strengthening the construction of discipline teams can they

comprehensively promote development and lay a good foundation for discipline construction. With a generous mass base and a good working atmosphere, the Party building work of higher vocational students will have a brand-new situation and opportunities.

4.2 Innovating Organizational Development Mechanism and Improving Working Methods

The school party organization should vigorously preach the truth that only the Communist Party of China can save China and only the Communist Party of China can make us strong and the people rich, and help students to establish the belief of firmly believing in the Party and the socialist road from the beginning of the freshman's entry into the school. To enrich the content and form of learning, improve the learning effect. Learning content should combine political learning with vocational education theory learning, learning should be close to the actual work of higher vocational colleges, so as to achieve the combination of macro guidance and specific operations. Institutionalization of Party Branch Construction! First of all, we must formulate a system suitable for the situation of the higher vocational student branch. Such as political learning system, organizational life system, regular ideological reporting system, work target responsibility system, etc. Through examining the archives of middle schools, the individual conversations of counselors and class teachers, and the thorough investigation at all levels including the director of the building management Committee, the building manager, the floor manager and the floor manager, the early selection of seedlings and the early training can be achieved, thus ensuring sufficient training time. Through democratic appraisal, let the majority of students participate in the party building work, which has narrowed the distance between the party organization and the students, and also made the students realize that the development of student party members is a democratic process. Therefore, the party building work in higher vocational colleges must focus on the construction of the school's ability to serve the economic and social development, actively participate in the local economic construction, seek support through service, and seek development through contribution. To broaden the learning channels, we should learn the concepts and experiences of higher vocational education in developed countries, continuously improve the level of education and teaching management, and enhance the level of running schools.

4.3 Strengthen the Team Building and Form a Stable, Lean and Efficient Backbone Team for Party Building Work

Party workers and political cadres are the organizers, guides and concrete operators of students' Party building and ideological and political work. The quality of the party construction team in colleges and universities will directly affect the image, trust and cohesion of the party organization among students. Through strengthening the construction of the Party's style of work and taking moral education and students' ideological and moral education as the carrier, efforts will be made to cultivate a contingent of Party cadres with excellent professional skills, decent style and high moral character, so as to continuously improve the effect of Party building work. To enable them to agree with the party's theory in their thoughts, to make great efforts to make progress in their actions and to move closer to the party organization. Through party classes, social practice, handing over tasks, pressing burdens and other means, activists who join the party are honed in practice and their ideals and beliefs are firmly established. Do a good job in learning and training. Ideological and political education and Party building are a science. Employees must have basic Marxist theories, theoretical knowledge of ideological and political education, and basic theories of pedagogy, psychology, sociology, histology, management, aesthetics and other related disciplines. Inheriting the fine tradition of the hard struggle of the older generation and their strong and unyielding will, they constantly and unremittingly educate their students in the traditional revolution and construction led by the Communist Party of China. Party committees in higher vocational colleges must focus on the core of improving the level of running a school, improving the ability of party organizations to grasp the direction, make scientific decisions, reform and innovation, and promoting the sound and rapid development of the school.

5. Conclusion

Concern for the interests of teachers and students is the core and concrete embodiment of the Party's close ties with the masses in higher vocational colleges. Party committees must safeguard, realize and develop the interests of teachers and students so that the majority of teachers and students can share the development results of the school. Teachers in higher vocational colleges should have certain innovative ability, which is the need of the existence and development of vocational colleges and teachers themselves, and also the requirement of the development of vocational education. Emphasis on capacity building is a realistic need for the reform, development and stability of higher vocational colleges. To adhere to the people-oriented, promote democratic management, build a harmonious campus, and actively create "want to do things, can do things, on the one hand, invite enterprises to set up innovation and entrepreneurship practice base in colleges and universities, to provide a practical platform for college students to carry out innovation and entrepreneurship practice activities; On the other hand, colleges and universities should use this platform to strengthen the cultivation of college students' innovation and entrepreneurship ability, and at the same time provide high-quality talent services for enterprises. Establish a scientific assessment, appraisal and appointment mechanism to fully motivate and mobilize the enthusiasm of the majority of ideological and political education and party construction workers, and truly play their role as organizers and navigators in the party construction work of higher vocational students.

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